

# STRUCTURE PLAN OF THE ÖBV

## 2024-2028



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## **Structure Plan of the ÖBV 2024**

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## **1. Foreword:**

Based on and expanded on the structural concept from the last Olympic cycle, this new concept is intended to point the way and be targeted towards the 2028 Olympic Games in Los Angeles (USA). By creating a junior concept and the resulting success, we can look forward positively to the major goal of qualifying for the 2028 Olympics. The goal of the last 4 years to expand our squad has been achieved and, above all, the implementation of long-term performance development. Today, we can look back on a total of 8 European Championship medals from the last period in the youth sector, including one gold medal in 2022 at the U22 European Championships. This confirms the good cooperation between all officials, judges and coaches in our association. Thanks to a systematic process to implement the required points from the last cycle, we can currently claim to have moved and changed not everything, but a great deal. In order to realize our future goals and to expand and improve our structures, this concept should point the way to success.

The aim is to publicize our sport through successes in order to significantly increase media and public awareness. Since 2024, the Executive Board has employed a public relations officer to provide the press and all social media channels with facts and figures. Various structural changes in individual areas, which have proven to be a “non-benefit scenario” in the past, have been revised and adapted to the new requirements. The measures listed in the following structural plan can be realized with the tireless efforts and lasting cohesion of all officials, coaches and judges working in the federation and in the clubs. The Austrian Boxing Association has been reorganized at the official level, the training system has been expanded and communication and cooperation within the association's structures has been professionalized and improved.

### **Optimization of the training system**

The implementation of the new base concept, which, in accordance with the sports policy interests of the BSG, is geared towards significantly more efficient work by bundling and concentrating the squad boxers, coaches and technical resources.

The solution to the question of partners through the targeted and systematic inclusion of internationally high-performing boxers and coaches whose skills go beyond pure work on the man, particularly in training close to competitions and in systematic development. This process has been incorporated into our youth development work.

Systematic training and competition analyses based on objective, measurable criteria to improve individual training and performance management and the associated increase in performance.

Development of a special sport-specific performance review as an instrument for the targeted development of performance-relevant prerequisites

Perfection of individual planning tailored to the annual competition highlight and an ongoing controlling process.

### **Optimization of the conveyor system**

Concentration and promotion of top squads in the elite class and in the youth sector, as well as more efficient coordination and bundling of funding opportunities.

Ensuring optimal support conditions until top sporting performance is achieved in the long-term development of performance, taking into account and, where possible, including a dual sporting career (school, training, studies and career)

Ensuring the necessary framework conditions for the international partners to be involved in training, including international coaches. For accommodation, meals and travel costs, the focus is on the reciprocity agreement. If necessary, the necessary resources are used against payment (if we need training partners including external trainers, we have to charge them via the existing funding budget).

### **Optimization of long-term performance development**

Continuous updating of the analysis of the effectiveness of junior and follow-up training from the perspective of the prognostic requirements of top-level training.

Analysis and improvement of the organizational and support system for youth training with a focus on the association's authority to issue directives and its management function:

- Role of the clubs in relation to national and junior bases starting from the introduction in the ÖBV in 2012 and continuing.
- Screening and selection of new talents according to the defined squad criteria for young players
- Coach training for squad and junior training
- Qualification of coaches at national and international level
- Development of training materials for basic and advanced training with the aim of standardizing and improving the effectiveness of training in these training stages

### **Optimization of women's boxing**

In line with international developments and the introduction of five Olympic weight classes for women, the ÖBV must further develop the national training and competition system accordingly so that international success can also be achieved in this area. It is essential to better establish and promote women's boxing in Austria in order to gain further popularity and thus an increase in the number of female athletes in this field.

## 2.sporting objectives :

The long-term objective is to achieve at least two Olympic quota places for 2028 in Los Angeles (USA). This requires the following sub-goals to be systematically achieved by 2028.

Tab.1 Performance targets in the men's sector 2025-2028

InternationaleCompetitions's/ Performance targetes	2025 EM	2025 WM	2026/27 EM	2026/27 WM	2028 OS
participants	5	5	6	6	2 - 3
Placement 5-8	2	1	2	1	1
Medalls	1	1	1	0-1	0-1

In order to achieve these goals, international tournaments are organized according to the competition calendar. The aim here is to achieve podium places. At our own planned international tournaments in Austria, our squads are expected to deliver winning performances for the most part.

If we compare the current top international performers in boxing, Cuba and Russia are still in the top positions. The former Russian republics will also play a significant role in boxing in the future. The Asian continent is very strong, with nations such as Uzbekistan, Kazakhstan, Korea, India, Thailand, Japan and China having already caught up with the world's best and established themselves. Our goal must be to further develop young female athletes, catch up with the world's best and keep up with international performance levels. These goals are achieved through continuous and long-term performance development and the associated increase in performance.

As the IBA introduced some innovations in the last Olympic cycle, such as the creation of the IBA professional league, it must also be our goal to establish some of our squad athletes in this competition system. Structures have been created in the ÖBV to play a role internationally in the future. The first events of this kind involving our female squad athletes are already being planned and will be implemented for the first time from fall 2024 (probably October 2024).

With the introduction of the new "10 point must" scoring system by the IBA, a new fighting style is required for female boxers. The abolition of head protection in the men's elite division is contributing to a rethink of the fighting concept. The strategy in the training of technical-tactical and strategic-tactical skills and abilities is moving more and more in the direction of a boxing match in which only the most universally trained types of boxers can survive and be successful. The multitude of criteria such as the number of hits, fight-determining behavior, technical finesse, charisma, but also punching hardness (which are officially not an evaluation criterion) but

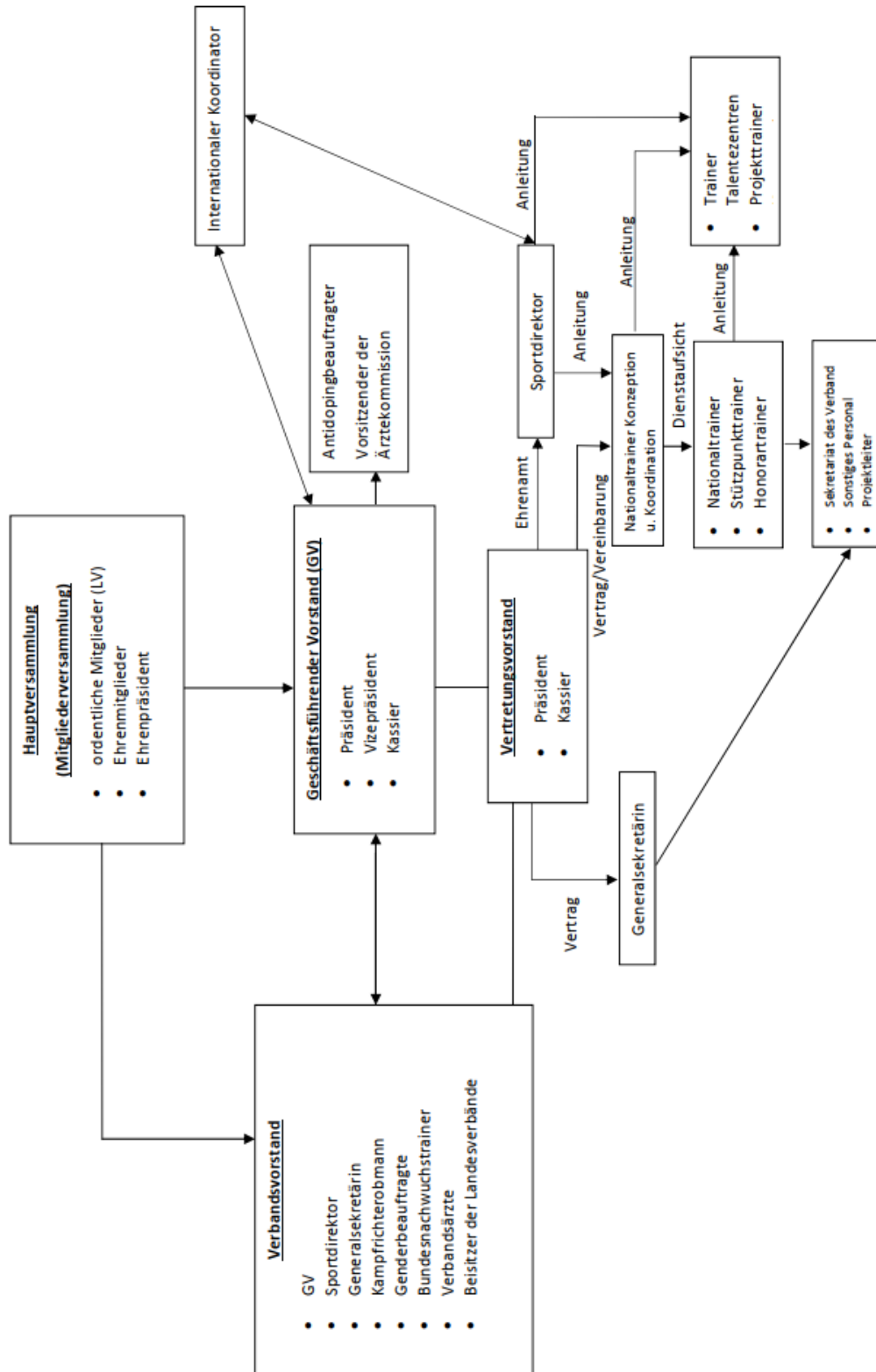
nevertheless form a factor that should not be underestimated in practice when scoring points, are decisive for victory. International success can only be achieved primarily through practice at a large number of competitions in one's own country in order to automate technique and tactics adapted to the international top level. Through this process, the increase in performance can be adapted to an international level and success can be achieved abroad at international events

### **3 Organizational and management structure for the area of competitive sport**

#### **3.1 Association structure**

According to the ÖBV statutes, the board member responsible for the area of competitive sports is the sports director. He is responsible for the management of the processes, the implementation and the performance sport concept (structure plan of the ÖBV). He is supported by the staff of national coaches in an advisory capacity. Decisions on the development of competitive sport are made by the Commission for Competitive Sport, which should be confirmed by the Executive Board. The Commission for Competitive Sports comprises the following members: President, Sports Director, national coaches, national junior coaches and the Chairman of the Coaches' Council. The Secretary General has the right to attend the Commission for Competitive Sports.

## Organstruktur des Österreichischen Boxverbandes (ÖBV)



### **3.1.1 Official level**

#### **Secretary General/Assistant to the Board:**

This position reports directly to the President and is responsible for:

- Management of the ÖBV office
- Participation in the processing of correspondence and administrative tasks by the President
- Participation in international correspondence unless covered or possible by the Secretariat
- Participation in the planning and organization of international competitive sports events (distribution of entries, flight bookings, accommodations, etc.) in consultation with the Sports Director and Head Coach
- Participation in marketing and sponsorship
- Participation in public relations → Participation in the negotiation of all equipment contracts relevant to elite sports
- Cooperation with international federations within the Olympic boxing scene → Cooperation with the Sports Director and Head Coach in the preparation and implementation of competitive sports tasks
- Lead activities in the area of sponsorship accounting and cooperation with the Treasurer
- Allocation and accounting of accounting documents according to the criteria of the Funding accounting guidelines
- Link between the boxing association, NADA, and funding bodies

#### **Sport director**

- Management and coordination of the development of competitive sports within the ÖBV and the state associations
- Development of concepts for the promotion of competitive sports within the association and implementation of resolutions and mandates from higher-level bodies (BSO, Bundessport GmbH)
- Participation in the development of international sporting relations
- Management of volunteer competitive sports personnel
- Responsibility, planning, and management of international and national tournaments
- Development of competition schedules in collaboration with the head coach



- Collaboration with the head coach and national coaches for the scouting and confirmation of the ÖBV A, B, C, and D association squads, particularly for ABC tournaments

#### **International Coordinator:**

- Providing information from international federations (IBA and EUBC)
- Participation in an international commission
- Long-term development of candidates for international commissions
- Reviewing opportunities to host international IBA and EUBC events
- Immediate written reports of meeting results and current international developments to the Executive Board and the Sports Director
- Participation in coach and referee training on international issues

#### **National coach for conception and coordination:**

- Coordination between the men's, women's, and junior divisions
- Creation of training plans and their implementation in collaboration with the national and base coaches, as well as the project coaches
- Personal support of the elite men
- Providing sports-related guidance to the ÖBV coaching team in consultation with the Sports Director, as well as to all base, state, and club coaches involved in the competitive sports process
- Coordination of training at the national and talent centers, with personal presence if necessary
- Implementation of the compilation of the entire squad and monitoring of performance development
- Participation in the introduction of central training data documentation as an essential prerequisite for optimal training management
- Creation of the ÖBV's overall training methodology plan in coordination with the Sports Director and the national coaches
- Organization and planning with Leistungssport Austria for central ÖBV measures
- Preparation of the annual performance analysis for the elite division -Billing is via invoice or by invoicing as agreed with the ÖBV

#### **Nationaltrainer:**

- Collaboration in the creation of the necessary training and competition system within the Austrian Boxing Association
- Collaboration in the development of concepts for the Austrian Boxing Association
- Planning, implementation, and management of the central competition and training programs of the Austrian Boxing Association

- Creation and implementation of individual training plans for squad athletes in coordination with the head coach and home coach
- Development of an additional scouting concept for career changers from related sports
- Collaboration in the development of international relations in boxing
- Collaboration in the implementation and expansion of the central training data documentation
- Collaboration in coach training and continuing education
- Collaboration in scouting programs and talent scouting at various regional events
- Billing is done via Prae depending on the number of days of training and competition support for the Austrian Boxing Association (ÖBV), but up to a maximum of €720 at a daily rate of €60

#### **Base trainer:**

- Support of the squad athletes at the national and state youth training centers in all performance-related matters
- Creation and implementation of individual training plans in consultation with the head coach
- Coordination and collaboration with competitive sports institutions (e.g., IMSB, etc.)
- Participation in the implementation and expansion of the central training data documentation
- Management of the regional coaching team at the training center
- Billing is done via invoice or by invoicing in accordance with the agreement with the Austrian Federation of Athletics Federations (ÖBV)

#### **Project trainer:**

- Creation and implementation of individual training plans in consultation with the sports director and the national coach for conception and coordination.
- Prerequisite is the current possession of an A-team, or at least two B-teams that have already achieved international podium finishes.
- Participation in the implementation and expansion of the central training data documentation.
- Billing is handled via Prae using a flat rate for training and competition support, as agreed with the Austrian Federation of Austrian Athletes (ÖBV).

#### **Lecturer:**

- Planning and implementation of coach training and continuing education in consultation with the head coach and the sports director

- Registration and organization of courses in collaboration with the BSO and the BSPA
- Development of course plans with the head coach and the sports director
- Continuous updating of the training concept, taking into account international developments in boxing
- Convening of the examination board in consultation with the head coach and the sports director in the sport-specific area

#### **Chairman of the Coaching Council:**

- Liaison between the Competitive Sports Commission and the Coaching Council in both directions
- Convenes Coaching Council meetings for the twice-yearly championships
- Disseminates information from the field of competitive sports
- Summarizes the topics discussed in the Coaching Council and the resulting suggestions for forwarding to the Competitive Sports Commission

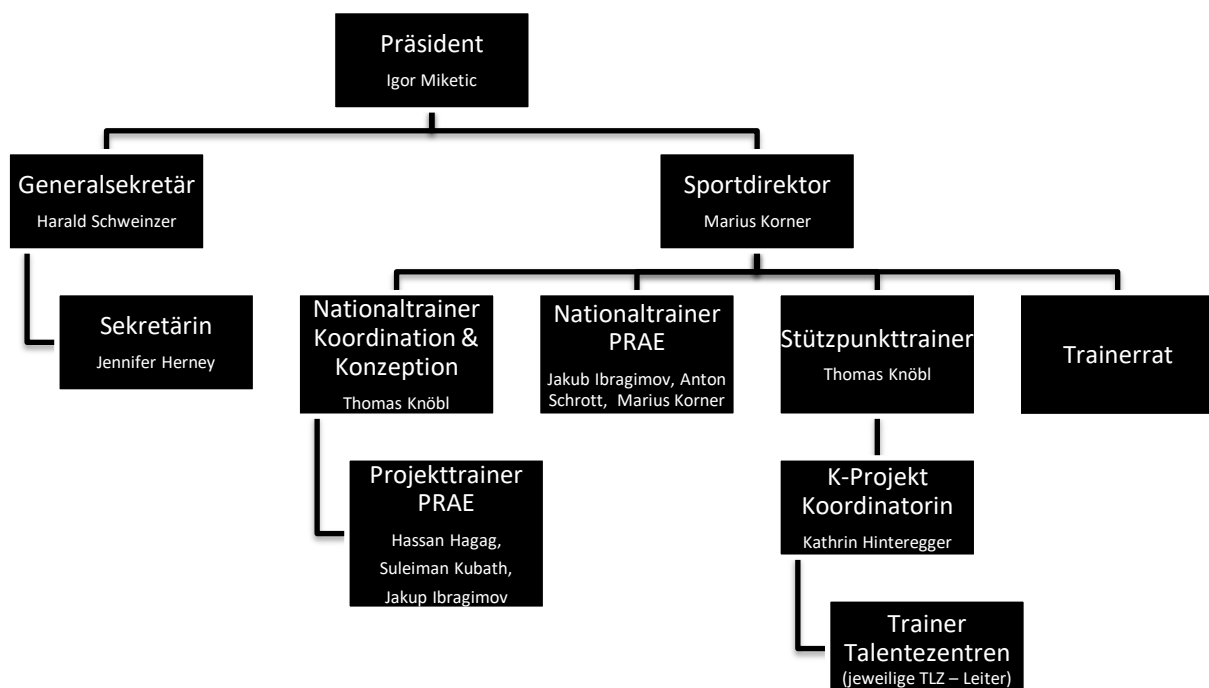
#### **3.1.2 Operational Level**

The operational level comprises those specialists who manage the daily business of the ÖBV in administrative, economic and sporting matters.

### 3.2 Organization in the coaching area

#### Management structure of skilled workers ÖBV

#### Organizational chart



### 4. Squad structure

To secure the specified target for 2028, it is necessary to create a high-performance squad that applies to both men and women. This requires a long-term development with clearly structured interim goals (based on age and performance). This requires that the squads be convened in clear structures according to their current age and performance level. In the coming years, the focus must be on broadening the basis of the C-squad both quantitatively and qualitatively in order to achieve the specified performance goals in the long term. The squads are appointed by the Commission for Competitive Sports. The squads are updated twice a year. The funding of individual squad athletes is carried out in accordance with the guidelines of the Austrian Sports Aid Foundation.

#### **4.1 A-Squad**

Athletes who meet the following criteria will be appointed to the A-team:

- Age group Schoolboys to Elite
- Boxers whose performance enables them to compete in major events
- Reaching the finals of the Austrian National Championships
- 1st-3rd place placements at international tournaments
- 16th place placements at international championships (EU, Military World Championships, European Championships, World Championships)
- Austrian citizenship

#### **4.2 B-Squad**

Athletes who meet the following criteria are appointed to the B-squad:

- These are squad athletes who meet the performance requirements of the A-squad, but do not have Austrian citizenship, but could potentially obtain it in the near future.

#### **4.3 C-Squad**

Athletes who meet the following criteria will be appointed to the C-squad:

- Age group Schoolboys to Elite
- Achievement of a podium finish at the Austrian national championships or championships for Elite, Youth, Juniors, and Schoolboys, depending on the performance level of the weight class
- Placements at international tournaments (1st-8th place)
- Austrian citizenship is not mandatory, but should be obtainable in the near future.

#### **4.4 D-Squad**

Athletes who meet the following criteria are appointed to the D-squad:

- Age group: Schoolboys to Elite
- Appointment is made by the Commission for Competitive Sports, taking into account age and development-relevant characteristics. Approval of appropriate performance standards (see youth development concept) under the supervision of the national youth coach and at least one other head coach.
- Austrian citizenship is not mandatory, but should be obtainable in the near future.
- As a rule, D-squad status should end upon reaching the Elite age group. Exceptions, including for late developers/lateral entrants, especially in the heavy weight classes, can be approved by the Commission for Competitive Sports.

## 4.5 Squad

Below is the current squad list as of December 28, 2016, which was compiled jointly by the head coach and the sports director of the ÖBV.

ÖBV-Kader 2024								
Altersklasse	Gewichtsklasse	Geb.	Vorname	Nachname	Nationalität	Landesgruppe	Verein	Kaderkategorie
Elite	-67	30.12.2003	Arsen	Chabyan	AUT	W	BC Bounce	A
Elite	-67	19.09.2002	Yasin	Bulut	AUT	T	BC Unterberger	C
Elite	-67	07.10.2001	Atiqullah	Rostamayr	AFG	K	ASVÖ Bulldogs Villach	C
Elite	-75	24.12.2000	Marcel	Meinl	AUT	W	BC Bounce	A
Elite	-80	04.07.2004	Osaro Lucky	Aimufua	AUT	W	BC Anadolu	A
Elite	-86	06.11.2002	Michael	Derouche	AUT	W	BC Bounce	C
Elite	ü92	29.02.2000	Ahmed	Hagag	AUT	O	BC Braunau	A
Youth	-57	15.12.2006	Erik	Burushian	ARM	W	BC Bounce	C
Youth	-60	16.08.2005	Sewak	Burushian	ARM	W	BC Bounce	B
Youth	-63,5	01.01.2005	Sahel	Sultani	AFG	W	BC Bounce	B
	-63,5		Malik	Bairamov		S		C
Youth	-67	2005	Alfred	Nana	AUT	W	BC Anadolu	C
	-75		Souroush	Rahmani		K		C

## 5. Training and competition system

### 5.1 Training System

To increase effectiveness, the introduction of a uniform national training and competition database is necessary. This was implemented for the A-squad and selected C-squad (additional squad). After the successful implementation of this system, the B-squad will also be included in the documentation. Consolidating this data with the head coach creates the possibility of systematic and continuous evaluation. Taking into account up-to-date evaluation and analysis, targeted and individualized training recommendations can then be made. Increasing the effectiveness of the training system also requires the continuous individualization of training planning. The necessary creation of an annual plan, aligned with the peak of competition, is an essential requirement for the continuous and scientifically sound preparation of the athlete. Centralization and concentration on the necessary resources and conditions are characteristic of leading international boxing nations. One way to achieve this is through the introduction of the new federal training center system, where corresponding training partnerships are in place. In this context, international partnerships within the training system should also be sought in order to be able to observe international development trends in training. In this regard, top nations in international boxing should be considered, which are selected and used for the respective purpose.

A key aspect of this is more efficient training management, as well as the planned and systematic preparation of talented junior players for the international elite. Regular performance assessments and monitoring of completed training measures are prerequisites for achieving this goal.

## **5.2 Competition System**

The ÖBV's competition system must be aligned with the 2028 Summer Olympics. The necessary training methods must be geared to this major event. The competition system must be designed flexibly to accommodate the alternating competition calendar in the European Championship and World Championship years. Particular attention must be paid to the qualification system for the 2028 Summer Olympics. Participation in such high-profile events requires the ÖBV athletes' ability and willingness to perform for such tournaments. Athletes must be able to successfully compete in several consecutive competitions, which requires frequent and targeted participation in tournaments of similar difficulty. Only in this way can we give our athletes the necessary tournament toughness, self-confidence, and experience to succeed at international competition high-profile events.

Furthermore, participation in high-level international tournaments is required, both to prepare for the physical demands of major events and to raise awareness among international judges and judges. This is particularly important for future A-teams. For clubs or state associations that provide squad athletes, it must be noted that they are primarily available to the Austrian Federation of Austrian Athletes (ÖBV), and dates for club events are chosen so that there are no scheduling conflicts with the sports program. For central events for squad athletes, from a training methodological perspective, there is a requirement to stop planning club appearances for the athletes 14 days in advance. For major events, a long-term agreement regarding club appearances must be clarified with the head coach and the sports director, particularly within the UWW. In general, every participation of squad athletes must be reported to the General Secretariat, and approval must be obtained from the sports director.

## **6. Care measures**

### **Measures for sports medicine care**

The health care provided to our athletes serves to maintain the health of the athletes in training and to prevent injuries during training. Comprehensive sports medical care for competitive athletes essentially includes preventative sports medical examinations, medical care for recovery, and rehabilitation. This includes both physiotherapy and advice on nutrition and weight loss. In this regard, the effectiveness of the Austrian Sports Federation's Medical Commission also needs to be increased.

### **Sports medical health examination:**

The basic sports medical examination is a prerequisite for admission to the C-squad. This examination includes both sport-specific and general medical examinations, which confirm that a competitive sports-oriented career can be pursued and continued. This examination will subsequently be conducted annually, starting with the C-squad, as part of a diagnostic training course. The possibilities of the IMSB Südstadt and various other recognized institutions should be utilized for this purpose. Uniform exercise schedules should be used for comparability. The results of all examinations should be forwarded to the association doctor or medical commission, and the performance diagnostic data to the head coach and the sports director..

### **Physiotherapeutic care**

Physiotherapeutic support is required at central training courses, at UWV competition highlights, and during competitions. To this end, a pool of available physiotherapists should be created, whose deployment will be planned long-term by the head coach and sports director. Currently, close cooperation is taking place with physiotherapist and sports massage therapist Jan Siart.

### **ÖBS | Sports Psychology at the ÖBV**

Cooperation with ÖBS:

- A cooperation with Austria's "Federal Network for Sport Psychology," which focuses on core areas of sport psychology, will be utilized and supported by the ÖBV in the future.
- Crisis Counseling "Turning Point":
- The crisis counseling service for athletes, coaching staff, and administrative staff will be included in the ÖBV's portfolio to ensure professional support in crisis management.
- Direct link --> <https://sportpsychologie.at/sportpsychologie/krisenberatung>
- The link on the ÖBV website will be set up in a suitable section to make crisis counseling structurally sustainable and as accessible as possible for eligible coaches and athletes. Internal communication on this topic has been initiated within the association as a first step.

New PSELE survey tool

- The PSELE (Psychosocial Factors Influencing Competitive Sports Development) tool was recently developed as part of a research project, partly because the topic of mental health and its impact on athletic performance is becoming increasingly important.
- The Austrian Athletics Federation (ÖBV) will approve a survey as part of the current pilot phase. This tool is suitable for regular monitoring. We aim to use the tool after the main competition phase, if possible.
- ÖBS Consulting



- Consulting on sports psychology issues is sought.
- Coordination and support of the association in the conception, coordination, and implementation of sports psychology projects. Comprehensive diagnostics (biofeedback, executive functions, questionnaires) are included as part of ÖBS projects if required. The ÖBV will implement and utilize the services offered here.

### **Nutritional advice**

Medical and physiological care also includes a nutritional composition tailored to the training load. Especially in the context of athletic exertion, this is a serious task for influencing good health as well as stabilizing and improving performance in sports. The goal must be to provide athletes with the opportunity to self-regulate their performance in terms of proper weight loss through targeted knowledge transfer. Substitution medications may only be administered after consultation and approval by the ÖBV (Austrian Federation of Athletes) physician..

### **Doping control measures**

Doping controls are conducted by NADA, and the Austrian Federation of Austrian Athletes (ÖBV) must ensure that the updated squads are published regularly. The ÖBV's doping officer is responsible for cooperation with NADA and the ongoing training of athletes and coaches regarding doping. The holding of international tournaments and the Austrian National Championships must be reported to NADA in a timely manner by the doping officer in consultation with the General Secretariat. All ÖBV squad athletes are included in out-of-competition controls. The squad athletes and their coaches reported to NADA by the ÖBV must be informed of this in writing.

### **Social care**

In order to facilitate a future career after sports, certain opportunities must be created within the athlete's environment. This particularly applies to the opportunity to attend a sports school or school systems that offer a degree of flexibility for time off for core activities. Special reference must be made to the school representative in this regard. Another important point is to find entrepreneurs who are passionate about boxing and who are willing to offer apprenticeships, taking into account the time commitment required for competitive sports. In the future, efforts should be made in federal states other than Vienna to find and utilize school systems for young athletes, but proximity to the nearest training facility should always be taken into account. Utilizing regional support structures in the vicinity of existing institutions (Federal Army Higher Education Center, university institutions, sports medicine facilities, etc.) are also important cornerstones for optimal social support.

## **7. Scientific support**

Sports science support is provided in collaboration with the IMSB Südstadt (South City Athletics Federation). Our contact person here is Gregor Bialowas. It focuses primarily on training science-based process support in the following areas:

- Collaboration in the development of training and competition concepts, as well as the association's training and continuing education concepts.
- Planning, monitoring, and evaluation of training and performance development.
- Training and performance management through performance diagnostics and competition analysis.
- Analyses of training and performance development on a national and international scale.
- Implementation of results and findings in the ÖBV's coach training and continuing education programs. Due to their limited potential, training science studies and training science process support are limited to key areas of the training concept and to the A, B, and C squads. They are communicated to the athletes annually in the form of examination checks through collaboration with the IMSB. A necessary high degree of practice-relevant influence on the training and educational process must be ensured. Close, coordinated cooperation between the head coach and the squad athletes must be ensured. The results and insights from these training-based support measures must be systematically and purposefully incorporated into the ÖBV's coach training and continuing education programs.

Mastering a wide variety of combat situations and implementing an individual's combat strategy for victory against a wide variety of opponents, who always act in opposition, is achieved through combat actions that can only be successfully implemented with optimal execution. The quality of these actions is significantly influenced by the level of training in tactical skills and abilities, as well as by the acquisition of the necessary strategic and tactical knowledge. The goal of this complex training methodology is to behave stably, appropriately, and successfully in competition. To achieve this, the following solutions are pursued conceptually and methodically.

- Development of a scientifically sound methodology for optimizing combat behavior by incorporating relevant boxing-specific action goals and action classes into combat situation and action training (training, action, and behavior programs as generalized methodological procedures).
- Development and testing of individual action and behavior programs to improve problem-solving skills and the situation-appropriate selection of decision

alternatives in competition for selected squad athletes based on the specifications in the individual combat concept.

- Evaluation and individualized combat behavior strategies depending on the basic strategic and tactical behavior of selected D and C squads of the Austrian Athletics Federation (ÖBV) in the 2017-2020 Olympic cycle through the further development of competition methodology and the increase in the validity of the methodological procedures of competition analysis.

## **8. ÖBV base system**

The ÖBV's current base system must be consistently expanded for the 2024-2028 Olympic cycle. The goal is to expand the squad. At present, the federal base in Vienna is the main base. There is a talent center each in Dornbirn, Salzburg, Vienna, Graz and Wörgl. Should the ÖBV have the opportunity to support additional talent centers, more are planned. However, this also requires the availability of suitable competitive sports personnel with the appropriate competitive sports expertise and the available time resources. The coach of the talent center should hold at least a B license; priority is given to ensuring that an A license trainer is available. The cooperation between the bases must be managed by the ÖBV management and coaching team. Furthermore, importance should be given to cooperation opportunities between the bases and talent centers with sports schools, such as the Commercial School for Competitive Sports Vienna 10. According to the criteria specified by the ÖBV, federal support centers must be applied for every four years (Olympic cycle) and talent centers every two years by the regional associations at the ÖBV and confirmed by the latter.

### **Criteria Federal Base:**

- Training sessions must be provided twice a day (morning and afternoon) under the supervision of qualified personnel.
- Minimum equipment requirements, such as a ring, punching bags, and a weight training area, must be available.
- Two A-level squads, four B-level squads, and three to four C-level squads from the catchment area of the federal base should be assigned to the federal base.

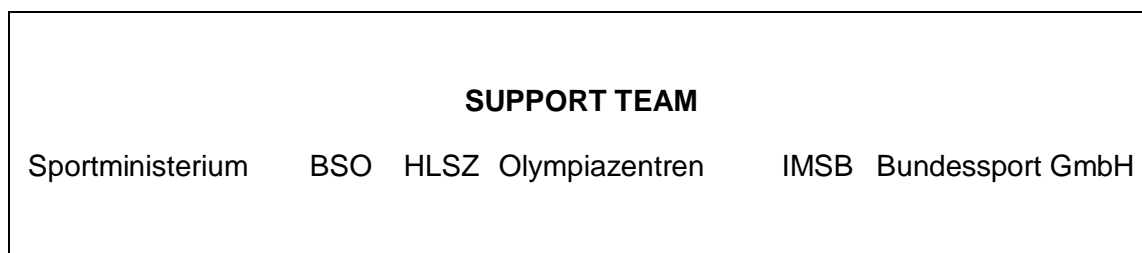
### **Talent center criteria:**

- Daily training under the supervision of qualified professionals must be ensured.
- The talent center should have two C-level and two D-level players from its catchment area. If the talent center lacks the necessary number of C and D-level players, it can compensate with A and B-level players.

- Organization of competitions at home and abroad to increase competition experience and develop our players.

The Austrian Boxing Federation (ÖBV) supports and promotes these centers according to available resources. Squad allocation is primarily based on regional and territorial considerations in the context of centralized training, with the A-squads being required to attend their centralized training exclusively at the main base. The IMSB Südstadt Olympic Center is the Olympic Center for the main base in Vienna. As an additional option, the ÖBV uses the Schielleiten Federal Sports and Leisure Center for centralized training. The Schielleiten Federal Sports Center offers the ÖBV optimal conditions for efficient, high-performance boxing training and the necessary environments. It is particularly suitable for international training programs due to its capacity and equipment.

## ÖBV BASE SYSTEM



## **9. Talent search, talent development**

To ensure the current systematic and targeted training in youth development, the youth development concept developed by head coach Daniel Nader must be implemented and adhered to. The youth development concept essentially includes the following aspects: o Basic training o Advanced training o Follow-up training In addition, the training structures and the most important stress requirements for the individual training stages are presented. Framework key performance indicator planning, standards for squad review, and a catalog of training areas and training resources complement the framework concept. This framework training concept forms an essential basis for the training and continuing education of coaches, instructors, and trainers in the ÖBV youth development sector. To expand our youth development squad, additional approaches to talent search and recruitment must be pursued. Measures such as school-club cooperation agreements and "Boxing in Schools" projects should be used for this purpose. `` Annual scouting events at the main base and at the junior bases are essential and must be conducted by the senior coaching staff and the base coaches. Criteria and standards for the scouting and review procedures are specified in the youth development plan. Furthermore, the annual national championships are analyzed by the head coach and the responsible senior coaches and used to assess performance development and to classify the squads alongside the scouting and review measures. Final confirmation of the squads is made by the Commission for Competitive Sports. Scouting events, particularly for the junior and prospective squads, require participation in international competitions and tournaments. This particularly applies to participation in the annual Schoolboys and Junior European Championships. With the expansion of the international competition calendar in the junior sector, international scouting events are essential to ensure equal opportunities for the Austrian prospective squads.

## **10. Participation in international associations**

Collaboration and influence within the international Olympic boxing federations, is of considerable importance for the establishment and development of the ÖBV (Austrian Boxing Federation) in international comparison. The subjective evaluation system of boxing will not be immune to certain influences in the future. The integration of personalities from the ÖBV into the aforementioned commissions is therefore a MUST, not only to monitor development trends in the rules areas and establish them early on in the national system, but also to be able to consistently represent national interests. Furthermore, a long-term goal should be to install personalities on the technical rules commission. To support our representatives in their work, it would be appropriate to bring commission meetings to Austria as well. With the start of the new Olympic cycle,

the focus must be placed early on on appropriate personnel support or, if necessary, on renewal. This requires not only appropriate language skills, but especially the personal establishment of the personalities on the committees. In addition, the development of additional three-star referees would be a great advantage.

## **11. International training courses**

Since World Boxing has clearly defined the requirements for officiating at the international level to ensure the quality of supervisors, referees, and trainers, courses and examinations have become mandatory. This requires not only appropriate language skills, but also, and above all, personal commitment and a willingness to engage in continuous professional development. To participate in a course, the national federation must register with World Boxing, and World Boxing must confirm the applicant's eligibility (see the individual admission criteria in the technical rules and the associated guidelines).

## **12. Former Athletes**

Since our sport, like any other, thrives on volunteers, our association must also strive to inspire former athletes to participate in various activities within our sport. Whether as a coach, referee, or official, this is the only way to maintain and expand the individual clubs and regional groups. Furthermore, some former athletes will pursue a profession in their dual career after boxing that can be helpful to Austrian boxing in some way. To create an even stronger bond and affinity, the Masterboxing division of the ÖBV was founded in 2017. This series of fights serves as a competitive comparison between men and women between the ages of 40 and 60. Both beginners and former, experienced boxers are eligible. A distinction is made between performance classes based on the number of fights to ensure equal opportunities and sporting relevance. This form of boxing should also represent the opportunity for the ÖBV to develop a completely new target group. The exact regulations can be found in the rules for "Masterboxing" on our homepage [www.boxverband.at](http://www.boxverband.at).